

**CITY COUNCIL MINUTES
SPECIAL MEETING
JUNE 26, 2018**

The Winnemucca City Council met in regular session on Tuesday June 26, 2018 at 2:00 p.m. in the City Hall meeting room. Present: Mayor Di An Putnam; Councilmen Theresa Mavity, Vince Mendiola, Jim Billingsley and Paige Brooks; and City Attorney Kent Maher, City Manager/ Engineer Alicia Heiser and City Clerk Lorrie Haaglund. Absent: Councilman Mike Owens.

CALL TO ORDER:

Mayor Putnam called the meeting to order at 2:00 p.m.

PUBLIC COMMENT - PERSONAL COMMUNICATION - CORRESPONDENCE:

Lewis Trout asked questions about how certain City staff positions are paid.

BUSINESS ITEMS - OTHER REPORTS:

BUSINESS IMPACT DETERMINATION

After review and consideration of the effect each item could potentially have on a "business," as the term is defined by statute, the Council agreed and Councilman Mavity moved to make a finding that no item on the agenda appears to impose a direct and significant economic burden on a business or appears to directly restrict the formation, operation or expansion of a business. Motion carried unanimously.

REGIONAL PLANNING COMMISSION APPOINTMENT

Mayor Putnam appointed Keel E. (aka Keeli) McClintick to the Regional Planning Commission. Councilman Billingsley thanked McClintick for her willingness to serve and moved to approve the appointment of Keel E. McClintick to the Regional Planning Commission. Motion carried unanimously.

WINNEMUCCA CITY EMPLOYEE'S ASSOCIATION COLLECTIVE BARGAINING AGREEMENT / FISCAL YEARS 2018-2019 AND 2019-2020

Mayor Putnam explained the negotiation committee is recommending the following terms for the collective bargaining agreement with the Winnemucca City Employee's Association (WCEA): (i) the term will be from July 1, 2018 to June 30, 2020; (ii) effective July 1, 2018 the City provided employee health insurance contribution shall be \$893.05 per employee; (iii) there will be a 2% cost of living allowance (COLA) on July 1, 2018 and on July 1, 2019; (iv) merit raises will be 2.5% on July 1, 2018 and 2.5% on July 1, 2019; (v) the cell phone stipend will be \$100 per quarter; (vi) the clothing allowance will be \$550 for the Street Department, \$450 for the Water-Sewer Department, \$350 for the Maintenance Department and \$1,022 for Animal Control; (vii) the per diem allowance will be Breakfast at \$10, Lunch at \$16, and Dinner at \$25; and, (viii) all other terms of the agreement will remain the same. City Manager Heiser said the total budget impact with this agreement is \$47,685 and the funds are included in the budget. Councilman Mendiola moved to approve the proposed terms and conditions, including salaries and benefits, for the Winnemucca City Employees Association collective bargaining unit agreement for fiscal years 2018-2019 and 2019-2020 and authorize the Mayor to sign the agreement. Motion carried unanimously.

WINNEMUCCA POLICE OFFICERS ASSOCIATION COLLECTIVE BARGAINING AGREEMENT / FISCAL YEARS 2018-2019 AND 2019-2020

Mayor Putnam said the negotiation committee recommends a two year collective bargaining agreement with the Winnemucca Police Officers Association (WPOA) with the following terms:

(i) the health insurance contribution, COLA and merit raises will be the same as the WCEA agreement; (ii) new employees will receive their first year uniform allowance as one lump sum at the beginning of their employment; (iii) reserve officers will be granted a one-time uniform allowance of \$350; (iv) special pay practices will include moving and relocation pay; (v) the death in the line of duty stipend was increased by \$2,500 per incident; (vi) motorcycle helmets will be replaced every five years to comply with NDOT standards; and, (vii) all other terms of the agreement will remain the same. City Manager Heiser said the total budget impact with this agreement is \$55,913. The total budget impact for both bargaining unit agreements is \$103,598. Councilman Brooks moved to approve the proposed terms and conditions, including salaries and benefits, for the Winnemucca Police Officers Association collective bargaining unit agreement for fiscal years 2018-2019 and 2019-2020 and authorize the Mayor to sign the agreement. Motion carried unanimously.

CITY EMPLOYEES FISCAL YEAR 2018-2019 POSITION AND SALARY RANGE TABLE

City Manager Heiser commented that the 2% COLA is applied to the salary ranges. The City Clerk position pay scale has been adjusted to match the City Treasurer pay scale. The vacant Deputy City Clerk position is not anticipated to be filled. The Administration Support II and the Street Maintenance I positions will be filled. The Administrative Support I staff person in the Clerk's office was promoted to an Administrative Support II position. Councilman Brooks moved to approve the FY 2018-2019 Position and Salary Range Table as presented by staff. Motion carried unanimously.

PUBLIC COMMENT:

There were no public comments.

The meeting was adjourned at 2:22 p.m.

Respectfully submitted,

Lorrie Haaglund
City Clerk

PASSED AND ADOPTED: August 7, 2018

VOTE OF COUNCIL:

AYES:	Councilmen	<u>Mavity, Mendiola, Billingsley, Brooks</u>
NAYS:	Councilmen	<u></u>
NOT VOTING:	Councilman	<u>Owens</u>
ABSENT:	Councilman	<u></u>

APPROVED:

ATTEST:

Di An Putnam
Mayor

Lorrie Haaglund
City Clerk